

# 1. INTRODUCTION

## 1.1. DEFINITIONS

- a) **"Advisers/Consultants"** Retired employees of the Company or Government of India or a State Government or any other company or organisation or an expert having specialized knowledge of a subject who has been appointed as an Adviser or a Consultant for a specified period on mutually agreed terms and conditions.
- b) **"Board"** means Board of Directors of NICDC.
- c) **"Company"** means NICDC, and includes its site offices, outstation offices etc.
- d) **"Contractual employee"** means an employee appointed in the Company on contract for specific period and/or for specific assignment(s) on mutually agreed terms and conditions.
- e) **"Employee"** means any person appointed in the Company in a permanent or temporary capacity and includes employees on probation, but does not include persons appointed on contract for specific period/ for specific assignments on specific terms and conditions.
- f) **"Employee on deputation"** means a permanent employee of the Central Government or a State Government or a Central Public Sector Enterprise appointed on deputation in the Company by borrowing his services from his employer for a specified period on mutually agreed terms and conditions.
- g) **"Engineer Trainee"** means an engineering graduate appointed in the Company against a regular vacancy.
- h) **"Management Trainee"** means a management or engineering graduate appointed in the Company against a regular vacancy.
- i) **"Probationer"** means a person appointed on probation for a specified period with the prospect of regular appointment subject to satisfactory completion of probation.
- j) **"Regular employee"** means a person appointed to a post in the Company on a regular basis after successful completion of probation and who has been in continuous employment of the Company in any post thereafter.

## 1.2. PROJECT OVERVIEW

**National Industrial Corridor is India's most ambitious infrastructure programme aiming to develop new industrial cities as "Smart Cities" and converging next generation technologies across infrastructure sectors.**

### 1.3. COMPANY OBJECTIVE

The objective of **National Industrial Corridor Development Corporation (NICDC)** is to expand India's manufacturing and services base and develop NICDC as a **"Global Manufacturing and Trading Hub"**.

The programme envisages development of infrastructure linkages like pioneer plants, housing, assured water supply, high-capacity transportation and logistics facilities as well as softer interventions like skill development programme for employment of the local populace.

### 1.4. COMPANY'S VISION

**To create strong economic base with globally competitive environment** and state of-the-art infrastructure to activate local commerce, enhance foreign investments and attain sustainable development.